FOR TAX YEAR 2018

WELL AWARE, INC.

Rupert & Associates 217 Railroad St Buda, TX 78610 (512)282-2301

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c),	527.	or 4947(a)(1) of the	Internal Revenue	Code (e	except private	foundations)
	· · · · ,		internal revenue	00000,0	Acopt privato	iounautons,

Depa	artment c	of the Treasury	Do not enter social security numbers on this form as it may be mad		Open to Public
-		nue Service	Go to www.irs.gov/Form990 for instructions and the latest information		Inspection
_	For th	ing	, 20		
В		applicable:	C Name of organization Well Aware, Inc.		Employer identification no.
H		change	Doing business as		20-5025148
	Name c	-			Telephone number
Ē	Initial re		3571 Far West Blvd PMB 229		(512)200-7312
Н		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code	G	Gross receipts
H		ed return	Austin, TX 78731-3064	_	<u>\$ 943,681</u>
	Applicat	ion pending	F Name and address of principal officer:	H(a) Is this a group return for s	= =
	_			H(b) Are all subordinates i	
<u> </u>			501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	1	list. (see instructions)
<u>J</u>	Website		wellawareworld.org	H(c) Group exemption nu	
	Form of	organization: X	Corporation ☐ Trust ☐ Association ☐ Other ►	M State of legal of	domicile: TX
ГС			, ,		
	1		be the organization's mission or most significant activities: <u>Well Aware provid</u>		
ICe		-	ble solutions to water scarcity and contamination in Afri		
nar			ing water systems to drive economic development and build	i sell-sullici	ent
Governance	2	<u>communit</u>	ox	te not assots	
ß	3		oting members of the governing body (Part VI, line 1a)	1 1	11
Activities &	4		dependent voting members of the governing body (Part VI, line 12)		<u> </u>
tie	5		r of individuals employed in calendar year 2018 (Part V, line 2a)		3
iti	6		r of volunteers (estimate if necessary)		150
Ac	78		ed business revenue from Part VIII, column (C), line 12		0
	-		d business taxable income from Form 990-T, line 38		0
				Prior Year	Current Year
	8	Contributions	s and grants (Part VIII, line 1h)	502,949	942,915
e	9		vice revenue (Part VIII, line 2g)	1,085	756
eni	10	-	ncome (Part VIII, column (A), lines 3, 4, and 7d)		10
Revenue	11		ie (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
_	12		e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	504,034	943,681
	13		imilar amounts paid (Part IX, column (A), lines 1-3)	5,000	0
	14		I to or for members (Part IX, column (A), line 4)		0
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)	128,877	259,581
Expenses	16a		fundraising fees (Part IX, column (A), line 11e)		0
Den	1		sing expenses (Part IX, column (D), line 25) > 225,422		
Ä	17	Other expension	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	444,912	608,822
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	578 , 789	868,403
	19	Revenue les	s expenses. Subtract line 18 from line 12 • • • • • • • • • • • • • • • • • •	(74,755)) 75,278
ŗ	ces		Beg	ginning of Current Year	End of Year
sets	20	Total assets	(Part X, line 16) • • • • • • • • • • • • • • • • • • •	75,194	184,150
Net Assets or	21	Total liabilitie	es (Part X, line 26) • • • • • • • • • • • • • • • • • • •	18,950	56,235
			r fund balances. Subtract line 21 from line 20 · · · · · · · · · · · · · · · · · ·	56,244	127,915
Pa	art II	Signatu	re Block		
			clare that I have examined this return, including accompanying schedules and statements, and to the best of my kno claration of preparer (other than officer) is based on all information of which preparer has any knowledge.	wledge and belief, it is	
	,				
0:-			ece Sacco		
Się	-	Signatur	e of officer	Date	
He	re		ece Sacco, Executive Director		
		Type or	print name and title		
-		Print/Type pre		Check if P1	TIN
Pa			ul Zeller, EA 09-22-2020	self-employed	P00864109
	epare	la 4		Firm's EIN 🕨	
US	e On	IY Firm's addres		hone no.	
			Buda TX 78610		<u>32-2301</u>
			return with the preparer shown above? (see instructions)	<u></u>	
	•	work Reducti	on Act Notice, see the separate instructions.		Form 990 (2018)
EEA					

Form	m 990 (2018) Well Aware, Inc. 20-502514	B Page 2
Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	🔲
1	Briefly describe the organization's mission:	
	Well Aware provides innovative and sustainable solutions to water scarcity and contamin	
	in Africa. We fund and implement life-saving water systems to drive economic developme	nt and
	build self-sufficient communities.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	X NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
U		x No
	If "Yes," describe these changes on Schedule O.	K NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$611,817 including grants of \$) (Revenue \$))
	59 Communities served (total); 245,000 lives impacted (total); maintained 100% success	rate;
	Platinum seal of transparency on Guidestar; 2018 Top Rated Nonprofit on Great Nonprofit	s (5th
	consecutive year); Grew The Village - recurring monthly donors - by 50%.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	(), (/
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4d		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses F 611,817	

Form	1 990 (2018) Well Aware, Inc. 20-5025	L48	Р	age 3
Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A · · · · · · · · · · · · · · · · · ·	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? • • • • • • • • • • • • • • • • • • •	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III •••••••	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III • • • • • • • • • • • • • • • • •	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V · · · · · · · · · · · · · · · · · ·	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII • • • • • • • • • • • • • • • • • •	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional •••••••	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II • • • • • • • • • • • • • • • • • •	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1		
	If "Yes," complete Schedule G, Part III • • • • • • • • • • • • • • • • •	19		Х
20 a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II • • • • • • • • • • • • • • • • • •	21		Х

	1990 (2018) Well Aware, Inc.	20-50251	48	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			163	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated				
	employees? If "Yes," complete Schedule J		23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b				
	through 24d and complete Schedule K. If "No," go to line 25a		24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				
	to defease any tax-exempt bonds?		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		_X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?				
	If "Yes," complete Schedule L, Part I		25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any				
	current or former officers, directors, trustees, key employees, highest compensated employees, or		26		v
27	disqualified persons? If "Yes," complete Schedule L, Part II		26		_X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled				
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		21		
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>		200		
-	Schedule L. Part IV		28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)				
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				
	conservation contributions? If "Yes," complete Schedule M		30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"				
	complete Schedule N, Part II • • • • • • • • • • • • • • • • • •		32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,				
	or IV, and Part V, line 1 • • • • • • • • • • • • • • • • • •		34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				
	related organization? If "Yes," complete Schedule R, Part V, line 2		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				37
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.		38	Х	
Par			30	Λ	
	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	15			
b		0			
c					
	reportable gaming (gambling) winnings to prize winners?	<u></u> .	1c	Х	

-	990 (2018) Well Aware, Inc. 20-50251	.48	P	2age 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return ••••• 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year ••••••• 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.	-		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	-		

Form	990	(2018)	
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-	990 (2018) Well Aware, Inc. 20-502514		P	Page 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "I	No″		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	• •		• X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	-		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Image: Construction of the conste			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Monica Duck (512)289-6095, 3571 Far West Blvd PMB 229, Austin, TX 78731		000 (/	0040

Form 990 (201	8) Well Aware, Inc.	20-5025148	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co Independent Contractors	mpensated Employe	es, and
	•		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Complete to organization's	his table for all persons required to be listed. Report compensation for the calendar year ending with or v ax year.	vithin the	

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per			•		/trustee)		compensation	compensation from	amount of
	week (list any hours for							from the	related organizations	other compensation
	related		Ins	Office	Ke	en Hij	Fo	organization	(W-2/1099-MISC)	from the
	organizations	Individual trustee or director	Institutional trustee	ficer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization
	below dotted line)	tor tr	onal		ploy	ee or				and related organizations
		uste	trus		/ee	nper				- 3
		e	tee			Isate				
						ă				
(1) Kristen LeClair	2.00									
Board Finance Chair		Х		Х				0	0	0
(2) Paul N Markovoch	2.00									
Board Finance Chair		Х		Х				0	0	0
(3) Shannon Owen	2.00									
Development Chair		Х		Х				0	0	0
(4) Geoffrey Ryder	2.00									
Board Co-Chair		Х		Х				0	0	0
(5) Kathryn Bergman	2.00									
Projects Chair		Х		Х				0	0	0
(6) Andrew Schuster	2.00									
Fundraising General Member		Х						0	0	0
(7) Tom Murphy	2.00									
Fundraising General member		Х						0	0	0
(8) Brian N Schoenbaum	2.00									
Fundraising General Member		Х						0	0	0
(9) Tim Wilschedtz	2.00									
Fundraising General member		Х						0	0	0
(10)Lori Thomas	2.00									
Fundraising General member		Х						0	0	0
(11)Meredith Delk										
Fundraising General member		Х						0	0	0
(12)Sarah Evans	40.00									
Board Co-chair				Х				51,342	0	0
<u>(13)</u>										
<u>[14]</u>										
										5 666 (00 (0)

	90 (2018) Well Aware, Inc.									20-50251	.48	Р	age 8
Part	VII Section A. Officers, Directors, Trustees,	Key Employ	vees, a	nd H			Comp	bens	ated Employees	(continued)	r		
					(C Posi								
		(B)	· ·		eck m	ore th	nan one		(D)	(E)		(F)	1
	Name and title	Average hours per					both an (trustee)	1	Reportable compensation	Reportable compensation from		stimated nount of	
		week (list any					, <u> </u>	_	from	related		other	
		hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	high	Former	the organization	organizations (W-2/1099-MISC)		pensatio	วท
		organizations	ecto	ution	er	Idue	əst c	er	(W-2/1099-MISC)	(2) 1000 (00)		ganizatio	n
		below dotted line)	frust	al tru		oyee	omp					nd related anizatior	
			ee	Istee			Highest compensated employee					anization	10
							fed						
(15)													
<u> </u>													
(16)													
<u>(17)</u>		L											
<u>(18)</u>													
<u>(</u> 19)													
(20)													
<u>(20)</u>													
(21)													
<u>(</u> <u></u>													
(22)													
<u>\</u> /													
(23)													
⊥ _′													
(24)													
(25)													
1b	Sub-total		•••	• •	• •	• •	• • •	•					
C	Total from continuation sheets to Part VII, Section	on A · ·	•••	•••	•••	• •	• • •	•					
d	Total (add lines 1b and 1c)								51,342				0
2	Total number of individuals (including but not limited	d to those list	ed abo	ove)	who	rec	eived	more	e than \$100,000 of				
	reportable compensation from the organization									0		No.	
•	Did the exercise list on former officer, director						-		noncotod			Yes	No
3	Did the organization list any former officer, director employee on line 1a? <i>If</i> "Yes," <i>complete Schedule</i> .		•				-				3		Х
4	For any individual listed on line 1a, is the sum of rep												
-	organization and related organizations greater than							•					
	individual										4		Х
5	Did any person listed on line 1a receive or accrue c												
	for services rendered to the organization? If "Yes,"						-				5		Х
Secti	on B. Independent Contractors												
1	Complete this table for your five highest compensat	ed independ	ent coi	ntrac	ctors	that	t recei	ved i	more than \$100,00	00 of			
	compensation from the organization. Report compe	nsation for th	ne cale	ndar	r yea	ar er	nding v	vith c	or within the organi	ization's tax			
	year.												
	(A)								(B)			(C)	
	Name and business address								Description of	services	Com	pensation	n
									+				
2	Total number of independent contractors (including	but not limite	d to th	0000	lieto	d of		who					
4	rotar number of independent contractors (including	out not innite		1056	11516	u al	nove)	VIIU					

►

received more than	\$100.000 of compensation	n from the organization
	JIUU.UUU UI CUIIDEIISallu	

Part	VIII	Statement of Reven Check if Schedule O contain		note to any line in th	is Part VIII			[
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Its	1a	Federated campaigns • • •						
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
ts, 0 Am	C	Fundraising events		348,793	-			
ilar İlar	d	0			-			
Sin	e	Government grants (contribut			-			
iher	f			504 100				
d Offi		and similar amounts not include Noncash contributions include		594,122	-			
an C	g h				042.015			
	<u> </u>			Business Code	942,915			
an	22	Merchandise		453000	756	756		
even	b			433000	/ 30	/ 50		
Se R	c							
Program Service Revenue	d							
S E	e							
ogra	f	All other program service reven	nue • • • • • •					
Γ.	g	Total. Add lines 2a-2f · · ·			756			
	3	Investment income (including of	lividends, interest	1				
		and other similar amounts)			10	10		
	4	Income from investment of tax-	exempt bond pro	ceeds · · · Þ				
	5	Royalties • • • • • • • • • • • • • • • • • • •	<u></u>	<u> </u>				
			(i) Real	(ii) Personal				
	6a	Gross rents						
		Less: rental expenses • • • •						
		Rental income or (loss) • • •						
	d	Net rental income or (loss) .		· · · · · · · ►				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b	Less: cost or other basis and sales expenses ••••						
		Gain or (loss)						
		Net gain or (loss)		· · · · · · · •				
Other Revenue	8a	Gross income from fundraising						
eve		events (not including \$						
r R		of contributions reported on line	,					
the	₆	See Part IV, line 18 • • • • • • Less: direct expenses • • •			-			
0		Net income or (loss) from fund		L				
		Gross income from gaming act	•					
	- 3a	See Part IV, line 19 • • • •						
	h	Less: direct expenses						
		Net income or (loss) from gami		└ <u>····</u> ▶				
		Gross sales of inventory, less	ing douvlied					
	IUa	returns and allowances	a					
	b	Less: cost of goods sold ••						
		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	с							
		All other revenue						
	e	Total. Add lines 11a-11d						
	12	Total revenue. See instruction	e		042 691	766	0	

- -

 Well Aware, Inc.

 Statement of Functional Expenses

	Check if Schedule O contains a response or note to a	any line in this Part IX			
o n	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22 • • • • • • • • • • • • •				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
ŧ	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	51,342	42,614	514	8,21
;	Compensation not included above, to disqualified	-	-		-
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
,	Other salaries and wages	194,199	84,256	17,719	92,22
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
	Other employee benefits				
)	Payroll taxes	14,040	8,452	1,147	4,44
	Fees for services (non-employees):	/ · _ ·	-,		-,
а	Management	6,733	2,732	3,122	87
b		.,			
с	Accounting	9,600	5,780	784	3,03
d					-,
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
J	(A) amount, list line 11g expenses on Schedule O.)	187,328	170,530	1,812	14,98
	Advertising and promotion	5,089	5,089		•
	Office expenses	4,470		687	3,78
	Information technology	25,311	12,691	194	12,42
	Royalties • • • • • • • • • • • • • • • • • • •		,		/
;		21,200	12,763	1,732	6,70
,	Travel	89,996	82,193	37	7,76
	Payments of travel or entertainment expenses			•	
	for any federal, state, or local public officials				
)	Conferences, conventions, and meetings				
)					
	Payments to affiliates				
	Depreciation, depletion, and amortization				
		1,794	1,081	149	56
	Other expenses. Itemize expenses not covered	17751	1,001	110	
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Field Team Fees	32,250	32,250		
b	Meals and Ent.	23,922	4,761	1,263	17,89
c	Supplies	15,391	7,537	1,833	6,02
d	In-kind expenses	158,509	133,410	±,055	25,09
u e	All other expenses	27,229	5,678	171	25,09
	Total functional expenses. Add lines 1 through 24e •	868,403	611,817	31,164	21,38
	Joint costs. Complete this line only if the	000,403	011,01/	31,104	223,42
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here b if if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Well Aware, Inc. Part X Balance Sheet

art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	38,043	1	72,532
2	Savings and temporary cash investments	5	2	30,019
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	12,236	4	11,67
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	18,702	9	69,92
10a	Land, buildings, and equipment: cost or	20,702		05752
	other basis. Complete Part VI of Schedule D • • • • 10a			
b	Less: accumulated depreciation · · · · · · · · · 10b	4,408	10c	
11	Investments - publicly traded securities	1,100	11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14			14	
15	Other assets. See Part IV, line 11 ••••••	1,800	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	75,194	16	184,15
17	Accounts payable and accrued expenses	9,416	17	32,58
18	Grants payable	9,410	18	52,50
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
20	Escrow or custodial account liability. Complete Part IV of Schedule D		20	
21	Loans and other payables to current and former officers, directors,		21	
~~~	trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L		22	
22	· · · · ·		22 23	
23			23	
24 25	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	0 534	25	22.64
26		9,534	25	23,64
26	Total liabilities. Add lines 17 through 25	18,950	26	56,23
	Organizations that follow SFAS 117 (ASC 958), check here <b>&gt;</b> X and			
07	complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	20.075	27	~
27	Temporarily restricted net assets	38,067	27	64,46
28		18,177	28	63,45
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here  and an applete lines 20 through 24			
	complete lines 30 through 34.		0	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
27 28 29 30 31 32 33	Total net assets or fund balances	56,244	33	127,91
34	Total liabilities and net assets/fund balances	75,194	34	184,15 Form <b>990</b> (20

Form 990 (2018)

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Form	990 (2018) Well Aware, Inc. 20	-502514	8	Pa	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				• X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	943,6	581
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	368,4	<u>103</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		75,2	278
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		56,2	244
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		8	301
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(4,4	<u>408)</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B)) ••••••••••••••••••••••••••••••••••	10	1	.27,9	915
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				· 🗌
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🗌 Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
				000 (	20101

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Form 990 (2018)

### **Public Charity Status and Public Support**

f the organization is a section 501(	(3) organization or a section	4947(a)(1) nonexempt charitab
i the organization is a section of i	(J(J) organization of a section	4347 (a)(1) nonexempt chantab

OMB No. 1545-0047

SCHEDULE A			- Complete if the organiza	mplete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.						018
(Form 990 or 990-EZ) Department of the Treasury		00 or 990-EZ)		Attach to Form 990 or Form 990-EZ.				Open	to Public	
		venue Service	•	Go to www.irs.go	v/Form990 for instructi	ons and t	he latest i	nformation.	Insp	ection
Name	of th	e organization						Employer identific	ation number	
		ware, Inc.	fan Dublia Obarit	· Otatura / All av	Status (All organizations must complete this part.) See instructions.					
	rt I				-			t.) See instruction	is.	
1 1	orga		•		s 1 through 12, check on rches described in <b>sectic</b>	•	,			
2	Н				Schedule E (Form 990 or		·)(~)(י)·			
3	Π				described in section 17		(iii).			
4		A medical rese	arch organization oper	ated in conjunctior	with a hospital describe	d in sectio	on 170(b)(′	1)(A)(iii). Enter the		
	_	hospital's name	e, city, and state:							
5					iniversity owned or opera	ited by a g	overnmen	tal unit described in		
~			(1)(A)(iv). (Complete F		it described in section 4	70/6//4//				
6 7	X		-	•	nit described in section 1 of its support from a government.			m the general public		
'	27	-	ection 170(b)(1)(A)(vi)			enninentai		in the general public		
8			rust described in section	· ·						
9		An agricultural	research organization	described in section	on 170(b)(1)(A)(ix) opera	ated in con	junction w	ith a land-grant colleg	е	
		or university or	a non-land-grant colle	ge of agriculture (s	ee instructions). Enter th	e name, ci	ty, and sta	te of the college or		
		university:		(4) (1 00						
10		•	•		3 1/3% of its support from				S	
		•		•	subject to certain exception siness taxable income (le		,			
					ection 509(a)(2). (Comp		,			
11		An organizatio	n organized and opera	ted exclusively to t	est for public safety. See	section 5	09(a)(4).			
12		An organization	n organized and opera	ted exclusively for	the benefit of, to perform	the function	ons of, or to	o carry out the purpos	es	
					ed in <b>section 509(a)(1)</b> o					
	-		•		ne type of supporting orga				-	
	а				sed, or controlled by its s appoint or elect a majori		•		9	
			organization. You mu							
	b		-	-	ntrolled in connection with	h its suppo	orted organ	ization(s), by having		
		control or r	management of the sup	oporting organization	on vested in the same pe	rsons that	control or	manage the supported	ł	
		organizatio	on(s). You must comp	lete Part IV, Section	ons A and C.					
	С				nization operated in conr				h,	
	A		<b>o</b> () (	s) (see instructions). You must complete Part IV, Sections A, D, and E. ntegrated. A supporting organization operated in connection with its supported organization(s)						
	d		, ,	11 0	0 1			11 0	· /	
			, ,	d. The organization generally must satisfy a distribution requirement and an attentiveness You must complete Part IV, Sections A and D, and Part V.						
	е		. ,	-	determination from the I			Type II, Type III		
		functionally	/ integrated, or Type III	non-functionally in	tegrated supporting orga	inization.				
	f									
	g		lowing information abo			<i>a</i> > <i>a</i>			(	
	(	i) Name of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	• •	rganization ır governing	(v) Amount of monetary support (see	(vi) Amo other supp	
					above (see instructions))	docum	ient?	instructions)	instruc	tions)
						Yes	No			
(Δ)	(A)									
(~)	(A)									
(B)	(B)									
(C)										
(D)										
(D)						ļ				
(E)										
Tota	1									

	ule A (Form 990 or 990-EZ) 2018 Well	Aware, Inc.				20-5025148	Page 2
Pa							
	(Complete only if you chec						/ under
	Part III. If the organization	fails to qualify i	under the tests	listed below, p	please complet	e Part III.)	
	tion A. Public Support			1	1		
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	325,063	326,782	488,005	504,034	784,406	2,428,290
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge • • • • • • •						
4	Total. Add lines 1 through 3 • • • • • •	325,063	326,782	488,005	504,034	784,406	2,428,290
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						101,691
6	Public support. Subtract line 5 from line 4 • •						2,326,599
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	325,063	326,782	488,005	504,034	784,406	2,428,290
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8	1	1		10	20
		5	<b>_</b>	±		10	20
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) • • • • • • • • • • •						
11	Total support. Add lines 7 through 10						2,428,310
12	Gross receipts from related activities, etc. (s	see instructions)				12	
13	First five years. If the Form 990 is for the o organization, check this box and stop here						▶□
Sec	tion C. Computation of Public Su		•				
14	Public support percentage for 2018 (line 6,						95.81 %
15	Public support percentage from 2017 Sched						95.45 %
16a	33 1/3% support test - 2018. If the organiz						57
<b>L</b>	box and <b>stop here</b> . The organization qualifi						· · · · ► 🛛
b	33 1/3% support test - 2017. If the organization que this box and stop here. The organization que the organization						
172	10%-facts-and-circumstances test - 2018						
17a	10% or more, and if the organization meets	•					
	Part VI how the organization meets the "fac						
	organization		0	•	. ,		<b>⊳</b> □
b	10%-facts-and-circumstances test - 2017						- ப
	15 is 10% or more, and if the organization n	•					
	Explain in Part VI how the organization mee				•	clv	
				-		• • • • • • • • • • •	🕨 🗖
18	<b>Private foundation.</b> If the organization did						
	instructions						► 🔲

Schedule A (Form 990 or 990-EZ) 2018

### Schedule B (Form 990, 990-EZ,

#### or 990-PF) Department of the Treasury

Internal Revenue Service Name of the organization

### Well Aware, Inc.

Organization type (check one):

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number 20-5025148

Filers of:	Section:
Form 990 or 990-EZ	501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 2
Employer identification number

Well Aware, Inc.

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
<u>   1    </u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$120,000	Person     Image: Complete       Payroll     Image: Complete       Noncash     Image: Complete       (Complete     Part II for       noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_2_	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u>42,620</u>	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_3_	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$22,500	Person X Payroll I Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u> </u>	Person       X         Payroll       I         Noncash       I         (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_5_	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$20,000	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$10,000	Person X Payroll I Noncash (Complete Part II for noncash contributions.)				

Page 2
Employer identification number

Well Aware, Inc.

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	<u>*************************************</u>	\$10,000	Person       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$14,200	Person       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$20,300	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$10,000	Person     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$5,000	Person       Image: Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_12	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u>6,500</u>	Person       Image: Complete Part II for noncash contributions.)

Page 2

Employer identification number

Well Aware, Inc.

Well Awa	ire, inc.		20-5025148
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$6,760	Person       Image: Complete         Noncash       Image: Complete         (Complete       Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_14	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$20,000	Person       Image: Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u>18,500</u>	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_16	<u>*************************************</u>	\$12,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>	<u>*************************************</u>	\$ <u>11,050</u>	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$11,000	Person       Image: Complete Part II for noncash contributions.)

Page 2

Well Aware, Inc.

Employer identification number 20-5025148

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$	Person       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_20	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u>9,788</u>	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_21	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u>8,500</u>	Person       Image: Complete         Noncash       Image: Complete         (Complete       Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_22	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$7,400	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_23	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$6,000	Person       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_24	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$6,000	Person       Image: Complete         Noncash       Image: Complete         (Complete       Part II for noncash contributions.)

Page 2
Employer identification number

Well Aware, Inc.

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_25	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$6,000	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_26	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$5,992	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$5,500	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_28	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$5,000	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$ <u> </u>	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	<u>xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx</u>	\$5,000	Person       X         Payroll          Noncash          (Complete Part II for noncash contributions.)

SCH	<b>IEDULE D</b>	Supple	mental Financial Statements		OMB No. 1545-0047
(Foi	m 990)	Complete if	the organization answered "Yes" on Form 990, ′, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12		2018
_			<ul> <li>Attach to Form 990.</li> </ul>	<b>.</b>	Open to Public
	ment of the Treasury I Revenue Service	► Go to www.irs.gov/	Form990 for instructions and the latest informa	tion.	Inspection
Name	of the organization			Empl	loyer identification number
	l Aware,				0-5025148
Pa		÷	ed Funds or Other Similar Funds or Acc	ounts.	
	Complete	if the organization answered "Y			
	Total number at an	ad of yoor	(a) Donor advised funds	(b)	Funds and other accounts
1 2		nd of year • • • • • • • • • • • • • • • • • • •			
2		f grants from (during year)			
4		t end of year			
5		•	rs in writing that the assets held in donor advised		
	-	nization's property, subject to the org	-		Yes 🗌 N
6	Did the organizatio	on inform all grantees, donors, and do	nor advisors in writing that grant funds can be use	d	
	only for charitable	purposes and not for the benefit of th	e donor or donor advisor, or for any other purpose		
_			<u></u>		Yes 🗌 N
Pa		vation Easements.			
	•	•	(es" on Form 990, Part IV, line 7.		
1		servation easements held by the orga		ally import	ant land area
	Protection of n	of land for public use (e.g., recreation	or education) Preservation of a historic Preservation of a certified	• •	
	Preservation o				liuciule
2			qualified conservation contribution in the form of a	conservati	ion
_	•	ast day of the tax year.			Held at the End of the Tax Year
а		onservation easements		2a	
b	Total acreage restr	ricted by conservation easements		•• 2b	
с	Number of conserv	vation easements on a certified histor	ic structure included in (a)	· · 2c	
d	Number of conserv	vation easements included in (c) acqu	uired after 7/25/06, and not on a		
		•			
3		vation easements modified, transferre	ed, released, extinguished, or terminated by the org	ganization of	during the
	tax year				
4		where property subject to conservatio			
5	•	orcement of the conservation easeme	e periodic monitoring, inspection, handling of		Yes N
6			ting, handling of violations, and enforcing conserva	ation easer	
Ū					
7	Amount of expense	<ul> <li>incurred in monitoring, inspecting,</li> </ul>	handling of violations, and enforcing conservation	easements	s during the year
	▶\$				
8	Does each conserv	vation easement reported on line 2(d	above satisfy the requirements of section 170(h)	4)(B)(i)	
	and section 170(h)	)(4)(B)(ii)?			Yes 🗌 N
9		<b>o</b> 1	ervation easements in its revenue and expense sta		
			footnote to the organization's financial statements	that descri	ibes the
Da		ounting for conservation easements.	tions of Art Historical Trassuras, or	Other Si	imilar Accata
Pa		-	tions of Art, Historical Treasures, or Yes" on Form 990, Part IV, line 8.	Other 5	innar Assets.
1a		-	6 (ASC 958), not to report in its revenue statement	t and halar	nce sheet
Ta			held for public exhibition, education, or research ir		
			ote to its financial statements that describes these i		
b			6 (ASC 958), to report in its revenue statement an		sheet
-	•	•	held for public exhibition, education, or research ir		
	public service, prov	vide the following amounts relating to	these items:		
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1			▶\$
	(ii) Assets include	ed in Form 990, Part X • • • • • •			· · ▶\$
2	If the organization	received or held works of art, historic	al treasures, or other similar assets for financial ga	ain, provide	e the
			116 (ASC 958) relating to these items:		
а					
b					
For F	aperwork Reducti	ion Act Notice, see the Instructions	s for Form 990.		Schedule D (Form 990) 201

For	Paperwork	Reduction	ACT NOTICE,	see the in	istructions	TOF FO

-	ule D (Form 990) 2018 Well Aware, Inc					20-50251		Page 2
Pai	rt III Organizations Maintaining C						ets (cor	ntinued)
3	Using the organization's acquisition, accession,	and other records, c	heck any of the	following that are	a signific	ant use of its		
	collection items (check all that apply):							
а	Public exhibition	d 🗌 Loai	n or exchange j	orograms				
b	Scholarly research	e 🗌 Othe	er					
С	Preservation for future generations							
4	Provide a description of the organization's colle	ctions and explain ho	w they further t	he organization's	exempt p	urpose in Part		
	XIII.							
5	During the year, did the organization solicit or re	eceive donations of a	rt, historical trea	asures, or other si	milar			
	assets to be sold to raise funds rather than to be	e maintained as part	of the organiza	tion's collection?			. 🗌 Y	es 🗌 No
Pai	rt IV Escrow and Custodial Arran							
	Complete if the organization ar	nswered "Yes" or	n Form 990,	Part IV, line 9	), or rep	orted an amou	nt on Fo	orm
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodian	or other intermediary	for contribution	ns or other assets	not			
	included on Form 990, Part X?						. 🗌 Y	es 🗌 No
b	If "Yes," explain the arrangement in Part XIII an	d complete the follow	ring table:					
						Amo	unt	
с	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance				•• 1f			
2a	Did the organization include an amount on Form	n 990, Part X, line 21	, for escrow or o	custodial account	liability?		• • 🗌 Ya	'es 🗌 No
b	If "Yes," explain the arrangement in Part XIII. Cl	heck here if the expla	nation has bee	n provided on Par	t XIII			🗌
Pai	rt V Endowment Funds.							
	Complete if the organization ar	nswered "Yes" of	n Form 990,	Part IV, line 1	0.			
		(a) Current year	(b) Prior year	r (c) Two year	rs back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses ••••••							
g	End of year balance							
2	Provide the estimated percentage of the current	t year end balance (li	ne 1g, column (	a)) held as:				
а	Board designated or quasi-endowment	%						
b	Permanent endowment  %							
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c should	l equal 100%.						
3a	Are there endowment funds not in the possession	on of the organizatior	h that are held a	and administered f	or the		r	
	organization by:							Yes No
	(i) unrelated organizations		• • • • • • • •	• • • • • • • • • •	• • • • •		3a(i)	
	(ii) related organizations			• • • • • • • • • •	• • • •		3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	•		?••••	• • • • •		3b	
4	Describe in Part XIII the intended uses of the or		ent funds.					
Pal	rt VI Land, Buildings, and Equipm		а <b>Балта</b> 000		10 00		ut V lin	o 10
	Complete if the organization ar				1			
	Description of property	(a) Cost or othe		Cost or other basis			(d) Book	value
		(investme	911L)	(other)	de	preciation		
1a		· · · ·						
b	Buildings	· · · ·						
C	Leasehold improvements	· · · ·						
d		· · · ·						
e Total	Other		oolumer (D) //	a 10a )				
Iota	I. Add lines 1a through 1e. (Column (d) must equ	uai Form 990, Part X,	column (B), lin	e IUC.)		•••••		

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 Well Aware, :	Inc.	20-5025148	Page 3
Part VII Investments - Other Securities. Complete if the organization answe	ered "Yes" on Form 990, Pa	art IV, line 11b. See Form 990, Part X, li	ine 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
	ered "Yes" on Form 990. Pa	art IV, line 11c. See Form 990, Part X, li	ine 13.
•			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
	ered "Yes" on Form 990. Pa	art IV, line 11d. See Form 990, Part X, li	ine 15.
	a) Description	(b) Book	
(1)			( value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.	,	-	
	ered "Yes" on Form 990. Pa	art IV, line 11e or 11f. See Form 990, Pa	art X.
line 25.	······································		,
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes		-	
(2) Accrued Bonus	16,925	-	
(3) Sales Tax payable	48	-	
(°) bares tax payabre			
(4) Payroll Liabilities	6,675		
<ul><li>(4) Payroll Liabilities</li><li>(5)</li></ul>		_	
<ul><li>(4) Payroll Liabilities</li><li>(5)</li><li>(6)</li></ul>			
<pre>(4) Payroll Liabilities (5) (6) (7)</pre>			
<pre>(4) Payroll Liabilities (5) (6) (7) (8)</pre>			
<pre>(4) Payroll Liabilities (5) (6) (7)</pre>			

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . . .

SCHEDULE F Statement of Activities Outside the United States		3	OMB No. 1545-004	17
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, c	or 16.	2018	
Department of the Treasury	Attach to Form 990.		Open to Pu	blic
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection	
Name of the organization		Employer ider	ntification number	
Well Aware, Inc.		20-5025	148	
Part I General	Information on Activities Outside the United States. Complete if the organiza	ation answer	ed "Yes" on	
Form 990	), Part IV, line 14b.			
1 For grantmakers.	Does the organization maintain records to substantiate the amount of its grants and			
other assistance, th	e grantees' eligibility for the grants or assistance, and the selection criteria used to			
award the grants or	assistance?		🛛 Yes 🗌	No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

### 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)Sub-Saharan Africa		2	Program services	Water systems sol	uti 218,784
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
<u>(10)</u>					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total · · · · · · · · ·		2			218,784
<b>b</b> Total from continuation sheets to Part I • • • • • • •					
<b>c</b> Totals (add lines 3a and 3b)		2			218,784

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	orm 990) 2018	Well Aware,	Inc.					20-50251	48		Pa
Part II	Grants and (	Other Assistance	e to Organizations or	r Entities Outside th	e United States.	Complete if t	he organization	answered "	Yes"	on For	rm 990,

1

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

2

Well Aware, Inc.

20-5025148

Page 2

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description valuation section and EIN grant , cash grant cash noncash of noncash organization (book, FMV, (if applicable) disbursement assistance assistance appraisal, other) Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities ►

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
13)							
14)							
15)							
16)							
17)							
18)							

Schedul Part	IV       Foreign Forms	20-502	5148		Page 4
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	🛛	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	🛛	Yes	X	Νο
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	🗆	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	🗆	Yes	X	Νο
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	🗆	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	🗆	Yes	X	No

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;
	amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and
	Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
	information. See instructions.

Page 5

SCHEDULE G	Supplemer	ital Informati	on Regar	ding Fur	ndraising or Gan	ning Ac	tivities	OMB No. 1545-0047
(Form 990 or 990-EZ) Department of the Treasury	Complete	organization ent	ered more that	an \$15,000 oi	n Form 990-EZ, line 6a.	, or 19, or i	if the	2018 Open to Public
Internal Revenue Service	►G	io to www.irs.gov/l	Form990 for in	nstructions a	nd the latest information	on.		Inspection
Name of the organization		Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. Employer identific 20-50251 Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line ers are not required to complete this part. Inization raised funds through any of the following activities. Check all that apply. e Solicitation of non-government grants f Solicitation of government grants g Special fundraising events a written or oral agreement with any individual (including officers, directors, trustees, Form 990, Part VII) or entity in connection with professional fundraising services? paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be 2000 by the organization. (Y) Amount paid to	entification number					
Well Aware, Inc.		Complete if	4			<b>F</b> a mar 0	20-50	25148
	-	-	-		iswered res on	Form 9	90, Part N	7, IINE 17.
1 Indicate whether the	organization rais	ed funds through	any of the fo	ollowing activ	vities. Check all that a	pply.		
a 🗌 Mail solicitations			е 🗌	Solicitation	of non-government gr	ants		
b 🗌 Internet and emai	l solicitations		f 🗌	Solicitation	of government grants			
c 🗌 Phone solicitation	S		g 🗌	Special fund	draising events			
d 🗌 In-person solicitat	ions							
2a Did the organization	have a written or	oral agreement w	vith any indiv	vidual (inclue	ding officers, directors	, trustees,		
or key employees lis	ted in Form 990,	Part VII) or entity	in connectio	n with profe	ssional fundraising se	rvices?	🗌 Y	es 🗌 No
<b>b</b> If "Yes," list the 10 hi	ghest paid individ	duals or entities (f	undraisers)	pursuant to	agreements under wh	ich the fur	ndraiser is to	be
compensated at leas	t \$5,000 by the c	rganization.						
			_					
(i) Nome and address	of individual		(iii) Did fund	draiser have	(in) Cross resolute			(vi) Amount paid to
<ul><li>(i) Name and address or entity (fundra</li></ul>		(ii) Activity				· ·		(or retained by)
	,		contributions?		,			organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
			1	I				
Total	<u></u> .	<u></u>	<u></u> .					
3 List all states in which	the organization	is registered or li	censed to so	olicit contribu	utions or has been not	tified it is e	exempt from	
registration or licensir	ıg.							

Well Aware, Inc.

20-5025148 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	-	gross receipts greater than	\$5,000.			
			(a) Event #1 Shower Strik (event type)	(b) Event #2 Holiday Even	(c) Other events	(d) Total events (add col. (a) through col. (c))
e			(ovoiri typo)			
Revenue	1	Gross receipts	(a) Event #1       (b) Event #2       (c) Other events       (d) Total e         Shower Strik       Holiday Even	449,319		
_	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	226,421	127,378	95,520	449,319
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs • • • • • • •				
xpe	7	Food and beverages				
Sct E						
Dire	8	Entertainment				
	9	Other direct expenses				
	10					
_	11					449,319
Pa	rt II	U U	•	'Yes" on Form 990, Par	t IV, line 19, or reported	more
		than \$15,000 on Form 990	)-EZ, line 6a.			
Revenue			(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	, , , , , , , , , , , , , , , , , , ,					
	6	Volunteer labor				
	7	Direct expense summary. Add lines	2 through 5 in column (d)			
	8	Net asming income summary Subt	ract line 7 from line 1, colu	mn (d)		
	0	The gaming moorne summary. Subt		···· (4)		
9	Fn	ter the state(s) in which the organizat	tion conducts gaming activ	ities:		
a						· · · Ves 🗌 No
b		'No," explain:				
~						
10a	W	ere any of the organization's gaming I	icenses revoked, suspend	ed or terminated during the	tax year?	•••• Yes 🗌 No
		Voo " ovoloin:		-	-	
	) If "	'Yes," explain:				
L.	)  f"					

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018 Open to Public Inspection

Employer identification number

	l Aware, Inc.				20-5025148		
Pa	rt I Types of Property						
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contrib	etermining	
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles • • • •						
7	Boats and planes • • • • • • •						
8	Intellectual property • • • • • •						
9	Securities - Publicly traded • • • •						
10	Securities - Closely held stock • •						
11	Securities - Partnership, LLC,						
	or trust interests ••••••						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other				1		
15	Real estate - Residential						
16	Real estate - Commercial • • • •						
17	Real estate - Other • • • • • • • • • • • • • • • • • • •						
18 10	Food inventory						
19 20	Drugs and medical supplies						
20	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (Proj Consultant)	x	30	122,744	Hourly rate	-s	
26	Other (Event related )	x	10	25,099	Market Valu		
27	Other (Proj Supplies )	x	10	10,666	Market Valu		
28	Other ►(						
29	Number of Forms 8283 received by	the organizat	ion during the tax year for cor	tributions for			
	which the organization completed F	orm 8283, Pa	rt IV, Donee Acknowledgeme	nt • • • • • • • • • • • • • • • • • • •	29		
					_	Yes	No
30a	During the year, did the organization	n receive by c	ontribution any property repor	ted in Part I, lines 1 through			
	28, that it must hold for at least thre	e years from t	he date of the initial contributi	on, and which isn't required			
	to be used for exempt purposes for	the entire hole	ding period?		3	80a	Х
b	If "Yes," describe the arrangement i	n Part II.					
31	Does the organization have a gift a						
	contributions?				•••••	31	Х
32a	Does the organization hire or use the	•	•				
	contributions?				3	32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an a	mount in colu	mn (c) for a type of property for	or which column (a) is checked,			
	describe in Part II.						

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

20-5025148

#### Well Aware, Inc.

#### 01. Form 990 governing body review (Part VI, line 11)

Board members review form 990 prior to filing.

#### 02. CEO, executive director, top management comp (Part VI, line 15a)

Compensation for the Executive Director is based on comparative pay for the area.

#### 03. Governing documents, etc, available to public (Part VI, line 19)

Governing documents are available to the public on request.

### 04. Explanation of other changes in net assets or fund balances (Part XI, line 9)

Fixed asset with an adjusted basis of \$4,408 was removed from service in 2018. Prior year

adjustment of \$801 was for rent expense that was previously on the balance sheet as

prepaid expense.

### 05. List of other fees for services expenses (Part IX, line 11g)

Program Services: \$170,530; Fundraising: \$14,986; Management: \$1,812

Form	8	8	7	9	_	Ε	0	
FOIIII	-	-		•		_	<u> </u>	

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning , and ending OMB No. 1545-1878

2018

Department of the Treasury Internal Revenue Service Name of exempt organization Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

20-5025148

Well Aware, Inc Nam

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ne	and	title	ot o	fficer	

#### Kareece Sacco, Executive Director Part Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you
check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then
leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on
the applicable line below. Do not complete more than one line in Part I.

	Form 990 check here <b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) • • • • • • • • • • • • • • • • • • •	943,681
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5) • • • • • • • 4b	
5a	Form 8868 check here <b>b</b> Balance Due (Form 8868, line 3c)	

#### **Declaration and Signature Authorization of Officer** Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only

X lauthorize Rupert & Associates	to enter my PIN _25148 as my signature
ERO firm name	Enter five numbers, but do not enter all zeros
on the organization's tax year 2018 electronically filed return. If I have being filed with a state agency(ies) regulating charities as part of the ERO to enter my PIN on the return's disclosure consent screen.	
As an officer of the organization, I will enter my PIN as my signatur If I have indicated within this return that a copy of the return is bein the IRS Fed/State program, I will enter my PIN on the return's disc	g filed with a state agency(ies) regulating charities as part of
Officer's signature	Date > 08-20-2019
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	
number (EFIN) followed by your five-digit self-selected PIN.	747123 48059
	Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the indicated above. I confirm that I am submitting this return in accordance wi Information for Authorized IRS <i>e-file</i> Providers for Business Returns.	
ERO's signature	Date Date 09-22-2020
	Form - See Instructions e IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2018)

EEA

990	Overflow Statement		<b>2018</b> Page 1
Name(s) as shown on return		FEIN	
Well Aware, I	nc.		20-5025148
			Amount
_Telecom		\$	630
<u>Bank Fees</u>			1,104
<u>Shipping and</u>	<u>delivery</u>		39
			344
			<u>3,172</u> 389
_Payroll_lees_		1: \$	<u> </u>
_Description			Amount
<u>Telephone</u>		\$	47
<u>Bank Fees</u>			
Payroll Fees			53
	Tota	1: \$	<u> </u>
			<b>Amount</b>
			203
_			7,372
			181
			12,204
	<u>a dues</u> <b>Tota</b>	1: \$	<u>179</u> <b>21,380</b>
	<pre>hipping and delivery embership and dues acility and equipment rental ayroll fees To  escription elephone ank Fees embership and dues ayroll Fees acility and equipment rental elephone ank Fees embership and dues ayroll fees acility and equipment rental elephone ank Fees embership and dues</pre>	•	

m is included in UBIA Section 199A calculations.					Depred	<b>Program Servi</b>		I					<b>2018</b> PAGE 1	
"UBIA" in lower right corner.					F	or your records	only							
e(s) as shown on return											Social sec	curity number/El	N	
Well Aware, Inc.											20	-5025148		
Description Solar Reverse Osmosis	Date	Cost 10,732	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis <b>10,732</b>	Life	Method	Rate	Prior Depreciation 6,324	Current Depreciation	Accumulated Depreciation 6,324	AM ⁻ Curre