Audited Financial Statements

Well Aware, Inc.

For the Years Ended December 31, 2023 and 2022 With Independent Auditor's Report

Audited Financial Statements

For the Years Ended December 31, 2023 and 2022

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Independent Auditor's Report

To the Board of Directors of Well Aware, Inc. Austin, Texas

Opinion

We have audited the accompanying financial statements of Well Aware, Inc. (the "Organization") (a nonprofit organization), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Well Aware, Inc. as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Reynolds & Franke, PC

Austin, Texas November 6, 2024

Audited Financial Statements

Statements of Financial Position

December 31, 2023 and 2022

	2023	2022
Assets		
Current Assets:		
Cash and cash equivalents	\$ 35,144	\$ 221,590
Pledges receivable	72,079	150,704
Prepaid expenses	 16,652	 9,285
Total current assets	123,875	381,579
Cash and cash equivalents with donor restrictions	190,687	108,000
Pledges receivable with donor restrictions	-	10,000
Property and equipment, net	 14,456	 31,835
Total assets	\$ 329,018	\$ 531,414
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable	\$ 2,418	\$ 9,189
Accrued liabilities	 68,008	 68,432
Total current liabilities	 70,426	 77,621
Total liabilities	 70,426	 77,621
Net Assets		
Without donor restrictions	67,905	335,793
With donor restrictions	 190,687	 118,000
Total net assets	 258,592	 453,793
Total liabilities and net assets	\$ 329,018	\$ 531,414

Statement of Activities

For the Year Ended December 31, 2023

	out Donor strictions	ith Donor strictions	Total
Revenues and other support:			
Contributions	\$ 606,796	\$ 190,000	\$ 796,796
Contributed goods and services	23,168	-	23,168
Other income	3,630	-	3,630
Interest income	 11	 -	11
Total revenues and other support	 633,605	 190,000	 823,605
Special events:			
Special events revenues	347,729	-	347,729
Special events expenses	 (50,853)	 -	 (50,853)
Special events, net	 296,876	 -	 296,876
Net assets released from donor restrictions	 117,313	 (117,313)	
Total revenues, support, and reclassifications	 1,047,794	 72,687	 1,120,481
Expenses:			
Program services	1,076,673	-	1,076,673
Fundraising	87,255	-	87,255
Management and general	 151,754	 -	 151,754
Total expenses	 1,315,682	 -	 1,315,682
Total change in net assets	(267,888)	72,687	(195,201)
Net assets, beginning of the year	 335,793	 118,000	 453,793
Net assets, end of the year	\$ 67,905	\$ 190,687	\$ 258,592

Statement of Activities

For the Year Ended December 31, 2022

	nout Donor strictions	ith Donor estrictions	Total			
Revenues and other support:		 				
Contributions	\$ 878,695	\$ 187,360	\$	1,066,055		
Contributed goods and services	79,130	-		79,130		
Other income	8,437	-		8,437		
Interest income	 12	 -		12		
Total revenues and other support	 966,274	 187,360		1,153,634		
Special events:						
Special events revenues	543,228	-		543,228		
Special events expenses	 (130,791)	-		(130,791)		
Special events, net	 412,437	 		412,437		
Net assets released from donor restrictions	 122,697	 (122,697)				
Total revenues, support, and reclassifications	 1,501,408	64,663		1,566,071		
Expenses:						
Program services	1,321,999	-		1,321,999		
Fundraising	114,192	-		114,192		
Management and general	 121,075	 -		121,075		
Total expenses	 1,557,266	-		1,557,266		
Total change in net assets	(55,858)	64,663		8,805		
Net assets, beginning of the year	 391,651	 53,337		444,988		
Net assets, end of the year	\$ 335,793	\$ 118,000	\$	453,793		

Statement of Functional Expenses

For the Year Ended December 31, 2023

			Direct		
	Well		Benefits to	Management	
	Program	Fundraising	Donors	& General	Total
Salaries	\$ 323,661	\$ 69,125	\$ -	\$ 62,084	\$ 454,870
Payroll taxes	22,334	4,972	-	2,738	30,044
Employee benefits	7,785	601	-	16,182	24,568
Contracted services	335,367	2,575	75	47,559	385,576
Equipment rental	213,622	-	-	82	213,704
Advertising	49,206	6,221	33,084	1,504	90,015
Travel	62,503	-	229	1,888	64,620
Contributed goods and services	23,168	-	-	-	23,168
Dues and subscriptions	9,481	198	5,988	8,780	24,447
Depreciation	17,379	-	-	-	17,379
Bank fees	2,289	174	7,923	1,341	11,727
Supplies	3,991	3	1,164	2,048	7,206
Food and refreshments	1,577	2,430	465	1,093	5,565
Computer service	3,903	-	-	657	4,560
Occupancy	-	500	-	3,195	3,695
Postage	392	456	1,925	459	3,232
Insurance	-	-	-	1,452	1,452
Telephone	-	-	-	692	692
Donation expense	15				15
Total expenses	1,076,673	87,255	50,853	151,754	1,366,535
Less expenses included with revenues					
on the statements of activities			(50,853)		(50,853)
Total expenses included in the expenses section of the statements of activities	\$ 1,076,673	<u>\$ 87,255</u>	<u>\$ -</u>	<u>\$ 151,754</u>	\$ 1,315,682
Percentage of total expenses	82%	7%	0%	11%	100%

Statement of Functional Expenses

For the Year Ended December 31, 2022

			_	Sı	upp	orting Servi	ices		
						Direct			
	,	Well			B	enefits to	Ma	nagement	
	Pr	ogram	Fu	ndraising		Donors	&	General	 Total
Salaries	\$	308,955	\$	81,688	\$	-	\$	53,944	\$ 444,587
Payroll taxes		22,723		6,171		-		3,224	32,118
Employee benefits		5,994		275		-		9,520	15,789
Equipment rental		374,018		-		-		-	374,018
Contracted services		300,271		16,070		12,725		29,102	358,168
Travel		162,954		2,475		-		1,281	166,710
Advertising		36,989		-		91,551		319	128,859
Contributed goods and services		77,755		1,375		-		-	79,130
Supplies		12,458		4,223		5,462		6,500	28,643
Bank fees		469		693		12,159		3,992	17,313
Dues and subscriptions		9,027		355		1,960		4,990	16,332
Computer service		4,569		435		5,410		930	11,344
Occupancy		-		-		-		3,600	3,600
Postage		294		432		1,419		1,125	3,270
Depreciation		2,924		-		-		-	2,924
Food and refreshments		2,037		-		105		457	2,599
Insurance		-		-		-		1,413	1,413
Telephone		412		-		-		678	1,090
Donation expense		150		-		-		-	 150
Total expenses	1,	321,999		114,192		130,791		121,075	1,688,057
Less expenses included with revenues									
on the statements of activities				-		(130,791)		-	 (130,791)
Total expenses included in the expenses section of the statements of activities	\$ 1,	321,999	\$	114,192	\$		\$	121,075	\$ 1,557,266
Percentage of total expenses		85%		7%		0%		8%	 100%

Statements of Cash Flows

For the Years Ended December 31, 2023 and 2022

	2023		2022
Cash flows from operating activities			
Change in net assets	\$ (195,201)	\$	8,805
Adjustments to reconcile change in net assets			
to net cash flows from operating activities:			
Depreciation expense	17,379		2,924
(Increase) decrease in operating assets:			
Pledges receivable	78,625		(130,704)
Prepaid expenses	(7,367)		(2,972)
Pledges receivable with donor restrictions	10,000		(10,000)
Increase (decrease) in operating liabilities:			
Accounts payable	(6,771)		9,189
Accrued liabilities	(424)		21,492
Deferred revenue	 -		(500)
Net cash used in operating activities	 (103,759)		(101,766)
Cash flows from investing activities			
Purchases of property and equipment	 -		(34,759)
Net cash used in investing activities	-		(34,759)
Net change in cash and cash equivalents	(103,759)		(136,525)
Cash and cash equivalents, beginning of the year	 329,590		466,115
Cash and cash equivalents, end of the year	\$ 225,831	\$	329,590
Cash and cash equivalents consist of the following:			
Cash and cash equivalents	\$ 35,144	\$	221,590
Cash and cash equivalents with donor restrictions	 190,687		108,000
Total cash and cash equivalents	\$ 225,831	\$	329,590
		-	

Notes to Financial Statements

For the Years Ended December 31, 2023 and 2022

Note 1 – Summary of Significant Accounting Policies

Organization and Nature of Activities

Well Aware, Inc. (the "Organization") was incorporated June 5, 2006 under the laws of the State of Texas in accordance with the provisions of the Texas Nonprofit Corporation Act as a Domestic Nonprofit Corporation.

The mission of the Organization is to provide innovative and sustainable solutions to water scarcity and contamination in Africa. It funds and implements life-saving water systems to drive economic development and build self-sufficient communities.

Program Services

The Organization operates in Kenya and Tanzania implementing water systems in rural, impoverished areas. The types of systems the Organization installs include new drillings projects (drilling, casing, pump, power, distribution, etc.), borehole (water well) rehabilitation (restoring/replacing/recycling broken water wells), rainwater harvesting and purification systems, and gravity-driven pipelines from natural sources.

The Organization also conducts community training in project communities in sanitation and hygiene, water system maintenance, community governance, and accounting and money management (for the water system maintenance). The Organization's team carries out project impact evaluations in project areas, as well as awareness campaigns in the U.S. to promote attention to global water issues.

Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Under the accrual basis, revenues are recognized in the accounting period in which they are earned and become measurable. Expenses are recorded in the accounting period incurred.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from these estimates.

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 1 – Summary of Significant Accounting Policies (continued)

Basis of Presentation

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Financial statements presentation follows the recommendations of the *Not-for-Profit Entities* Topic of the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC 958). Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Net assets without donor restrictions</u> – These types of net assets are not subject to donorimposed stipulations. This also includes net assets with Board designations for specific purposes, since these Board designations may be reversed by the Board of Directors at any time in the future.

<u>Net assets with donor restrictions</u> – These types of net assets are subject to donor-imposed stipulations, which limit their use by the Organization, either permanently or temporarily, to a specific purpose and/or the passage of time. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from donor restrictions.

Date of Management's Review

These financial statements considered subsequent events through November 6, 2024, the date the financial statements were available to be issued.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Pledges Receivable

Pledges are recognized as revenue when the donor's commitment is received. The Organization has not set up an allowance for uncollectible pledges as of December 31, 2023 and 2022, because management estimates that the pledges are collectible, and write-offs are historically unusual and small.

Reclassifications

Certain 2022 amounts have been reclassified to conform to the 2023 financial statements presentation. These reclassifications have no effect on 2022 reported change in net assets.

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 1 – Summary of Significant Accounting Policies (continued)

Property and Equipment

Property and equipment are stated at cost, if purchased, and at fair market value at date of gift, if received by donation. The Organization capitalizes assets with cost/fair value of \$5,000 or more and a useful life of more than one year. Provision has been made for depreciation of property and equipment using the straight-line method over the estimated useful lives of the assets. Upon the sale or retirement of depreciable assets, the related cost and accumulated depreciation are removed from the account. Any gain or loss on the sale or retirement is recognized in current operations.

Contributions

Contributions received are recorded as increases in activities with donor restrictions or without donor restrictions depending on the existence and/or nature of any donor restrictions.

All contributions are considered to be available for use without donor restrictions unless specifically restricted by the donor. Donor-restricted contributions are reported as increases in net assets with donor restrictions depending on the nature of the donor restriction. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from donor restrictions.

Contributed Goods and Services

The Organization records various types of contributed goods and services primarily related to their programs and special events. Contributed goods and services are recognized in accordance with the *Contributions Received* Subsection of FASB ASC 958. The amounts reflected in the accompanying financial statements as contributed goods and services are offset by like amounts included in expenses.

In addition, many individuals volunteer their time and perform a variety of tasks that assist the Organization in its programs and fund-raising events. However, these services do not meet the criteria for recognition as contributed services in accordance with FASB ASC 958. The Organization received no volunteer hours in 2023. The Organization received approximately 1,250 volunteer hours from 200 volunteers in the year ended December 31, 2022.

Federal Income Taxes

Well Aware, Inc. is a nonprofit organization exempt from Federal income taxes on their operating income under Section 501(c)(3) of the Internal Revenue Code, except to the extent of unrelated business income, if any.

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 1 – Summary of Significant Accounting Policies (continued)

Federal Income Taxes (continued)

The most significant tax positions of the Organization are its assertion that it is exempt from income taxes and its determination of whether any amounts are subject to unrelated business income tax (UBIT). Management has determined that the Organization had no activities subject to UBIT in the years ended December 31, 2023 and 2022. All significant tax positions have been considered by management and it has determined that it is more likely than not that all tax positions would be sustained upon examination by taxing authorities.

The Organization is required to file Form 990 (Return of Organization Exempt from Income Tax), which is subject to examination by the Internal Revenue Service (IRS) generally up to three years from the later of the original due date or the date the tax return was filed. The Forms 990 for the years ended December 31, 2022, 2021, and 2020 are open to examination by the IRS as of December 31, 2023.

Functional Allocation of Expenses

The expense information contained in the statements of activities is presented on a functional basis. Accordingly, certain expenses are allocated among the programs and supporting services benefited. Expenses which cannot be specifically identified have been allocated based on management's best estimate of usage. Salaries, payroll taxes, and employee benefits are allocated based on estimated time spent by the employees for each function. Occupancy costs are allocated based on the estimated space usage for each function.

Fair Value of Financial Instruments

The Organization follows FASB ASC 820, *Fair Value Measurements and Disclosures*, which relates to the Organization's financial assets and liabilities carried at fair value and the associated fair value disclosures. FASB ASC 820 defines fair value, expands related disclosure requirements, and specifies a hierarchy of valuation techniques based on the nature of the inputs used to develop the fair value measures. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

There are three levels of inputs to fair value measurements – Level 1, meaning the use of quoted prices for identical instruments in active markets; Level 2, meaning the use of quoted prices for similar instruments in active markets or quoted prices for identical or similar instruments in markets that are not active or are directly or indirectly observable; and Level 3, meaning the use of unobservable inputs.

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 1 – Summary of Significant Accounting Policies (continued)

Fair Value of Financial Instruments (continued)

The Organization's financial instruments consist principally of cash and cash equivalents, pledges receivable, cash and cash equivalents with donor restrictions, pledges receivable with donor restrictions, accounts payable, and accrued liabilities. The Organization believes all of the financial instruments' recorded values approximate current market values, primarily because of the relatively short- term maturity of these instruments.

Note 2 – Prior Period Adjustments

During the year ended December 31, 2023, management discovered that contributions with donor restrictions were overstated on the financial statements for the year ended December 31, 2022. The 2022 financial statements have been restated to reflect a \$40,000 decrease in pledges receivable with donor restrictions, a \$40,000 decrease in net assets with donor restrictions, and corresponding \$40,000 increases to both pledges receivable without donor restrictions and net assets without donor restrictions.

Additionally, management discovered that property and equipment was understated on the financial statements for the year ended December 31, 2022. The 2022 financial statements have been restated to reflect a \$9,700 increase in property and equipment, and a \$9,700 increase in net assets without donor restrictions.

Note 3 – Concentration of Risk

Financial instruments which potentially subject the Organization to credit risk principally consist of cash and cash equivalents. To minimize the risk, the Organization places its temporary cash investments with high credit quality financial institutions insured by the Federal Deposit Insurance Corporation (FDIC). Effective January 1, 2013, deposit insurance coverage by the FDIC changed to \$250,000 per bank per entity for all interest bearing and non-interest bearing accounts. As of December 31, 2023 and 2022, the Organization had \$1,392 and \$57,284, respectively, of uninsured balances. The Organization has not experienced any losses in these accounts in the past.

Note 4 – Pledges Receivable

The summary of pledges receivable (including pledges receivable with donor restrictions) as of December 31, 2023 and 2022 is as follows:

	2023	2022	
Due in less than one year	\$ 72,079	\$ 160,704	-
Total	\$ 72,079	\$ 160,704	_

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 5 – Property and Equipment

As of December 31, 2023 and 2022, property and equipment consists of the following:

	 2023	 2022
Vehicle	\$ 34,759	\$ 34,759
Total cost	 34,759	 34,759
Less: accumulated depreciation	 (20,303)	 (2,924)
Property and equipment, net	\$ 14,456	\$ 31,835

For the years ended December 31, 2023 and 2022, depreciation expense totaled \$17,379 and \$2,924, respectively.

Note 6 - Contributed Goods and Services

During the year ended December 31, 2023, the Organization recognized the following contributed goods and services activity:

	evenue cognized	Utilization in Programs/Activities	Donor Restrictions	Valuation Techniques and Inputs
Solar pump	\$ 5,789	Projects	No Associated Donor Restrictions	Fair value
Contracted services	 17,379	Projects	No Associated Donor Restrictions	Fair value
Total	\$ 23,168			

During the year ended December 31, 2022, the Organization recognized the following contributed goods and services activity:

	 evenue cognized	Utilization in Programs/Activities	Donor Restrictions	Valuation Techniques and Inputs
Engineering services	\$ 70,575	Projects	No Associated Donor Restrictions	Fair value
Contracted services	4,345	Projects	No Associated Donor Restrictions	Fair value
Solar pump	2,835	Projects	No Associated Donor Restrictions	Fair value
Gala food & services	 1,375	Winter Wonderland Gala	No Associated Donor Restrictions	Fair value
Total	\$ 79,130			

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 7 – Net Assets With Donor Restrictions

The Organization had the following net assets with donor restrictions activity for the year ended December 31, 2023:

	Beginning Balance Additions			Released from Donor Restrictions	Ending Balance	
Restricted for a Specified Purpose:						
Daraja	\$ 30,000	\$	-	\$ -	\$	30,000
Emairete	13,000		-	-		13,000
Esiteti	20,000		-	(20,000)		-
Kwa Kavoo	15,000		-	(15,000)		-
Ngaremara	40,000		-	(23,954)		16,046
Katikit	-		10,000	(10,000)		
Oloile	-		45,000	(34,206)		10,794
Mitero	-		45,000	(14,153)		30,847
Loormeuti	-		45,000	-		45,000
Nyakio Secondary	 -		45,000	-		45,000
Total	\$ 118,000	\$	190,000	\$ (117,313)	\$	190,687

The Organization had the following net assets with donor restrictions activity for the year ended December 31, 2022:

	B	eginning					f	Released rom Donor		Ending	
	Balance		R	Reclass		Additions		Restrictions		Balance	
Restricted for a Specified Purpose:											
Karaus	\$	2,300	\$	-	\$	-	\$	(2,300)	\$	-	
Kitengela		-		-		1,210		(1,210)		-	
Kitonyini		1,701		-		-		(1,701)		-	
Leo		10,172		-		-		(10,172)		-	
Atot		-		-		21,000		(21,000)		-	
Musul Ranch		-		-		9,650		(9,650)		-	
Ol Pejeta Partnership school		10,000	(10,000)		-		-		-	
Daraja		-		10,000		20,000		-		30,000	
Emairete		-		-		13,000		-		13,000	
Esiteti		-		-		20,000		-		20,000	
Muruku		-		-		40,000		(40,000)		-	
Kositei		-		-		7,500		(7,500)		-	
Kwa Kavoo		-		-		15,000		-		15,000	
Ngaremara		-		-		40,000		-		40,000	
Future projects		29,164		-		-		(29,164)		-	
Total	\$	53,337	\$	-	\$	187,360	\$	(122,697)	\$	118,000	

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 8 – Lease Commitments

The Organization leases a vehicle to an employee in return for work done that is above and beyond his monthly salary payment. Revenues from the lease for the years ended December 31, 2023 and 2022 totaled \$17,379 and \$4,345, respectively. This lease revenue is recorded as contributed goods and services on the accompanying statements of activities. Future minimum lease revenue to be recorded on this lease are due as follows:

Year Ending December 31,	
2024	\$ 13,035
Total	\$ 13,035

Note 9 – Liquidity and Availability of Financial Assets

The Organization's working capital and cash flows have seasonal variations during the year attributable to timing of receipts of contributions and special events revenues. Monthly cash outflows vary based on the specific requirements of the Organization's programming during the year.

The following reflects the Organization's financial assets as of the statements of financial position date, reduced by amounts not available for general use within one year of the statements of financial position date because of contractual or donor-imposed restrictions or internal Board designations. Amounts available include donor-restricted amounts that are available for expenditure in the following year. Amounts not available include amounts set aside for operating and other reserves that could be drawn upon if the Organization's Board of Directors approves that action.

	_	2023	2022
Financial assets available:			
Cash and cash equivalents	\$	35,144	\$ 221,590
Pledges receivables collectible in less than one year		72,079	150,704
Cash and cash equivalents with donor restrictions		190,687	108,000
Pledges receivable with donor restrictions collectible			
in less than one year		-	10,000
Total financial assets, excluding noncurrent receivables		297,910	490,294
Less: With donor restrictions		(190,687)	(118,000)
Financial Assets Available to Meet Cash Needs			
For Expenditures Within One Year	\$	107,223	\$ 372,294

Notes to Financial Statements (continued)

For the Years Ended December 31, 2023 and 2022

Note 10 – Related Party Transactions

A Board member of the Organization is also the CEO of Well Beyond, Inc., a for profit corporation that provides project consulting and execution services for the Organization's program services in Kenya. For the years ended December 31, 2023 and 2022, activity between these two entities totaled \$6,766 and \$40,701, respectively, in paid expenditures, along with \$0 and \$70,575, respectively, of contributed goods and services and expenses.

Note 11 – Retirement Plan

The Organization began participating in a 403(b) plan on March 1, 2023, which covers all eligible employees that meet certain age requirements. The Organization will make no matching contributions to the plan.

Note 12 – Subsequent Event

On May 21, 2024, the Organization entered into a lease agreement for office space. The lease commenced on May 21, 2024 and runs through May 20, 2025, with an option to renew for an additional twelve months.